


INTEGRATED MANAGEMENT SYSTEM POLICY

Aerosan S.A.S. is an aircraft cargo and ground handling company, extended to other logistics activities, we offer our services to airlines and foreign trade operator in Colombia; with stations in the main airports of Barranquilla, Cali, Medellín, Pereira, San Andrés, Cartagena and Bogotá.

Aerosan S.A.S. is involved in continuous improvement in all its Integrated Management System processes, therefore, management is responsible for:

- Compliance with the regulations applicable to Integrated Management Systems and other requirements subscribed by the company.
- Implementation and maintenance of the Quality, Environmental, Safety, Security, Occupational Health and Safety, SARLAFT, and Data Protection Management System.
- Allocation of the necessary resources for said implementation.
- Identification, evaluation, assessment, mitigation of hazards, and environmental aspects for the prevention of risk scenarios that affect the Integrated Management System.
- Promotion of the collaborator's participation in Integrated Management System, through reporting channels, guided at not to take disciplinary measures against any collaborator who reveals a problem related to it, unless said disclosure indicates that an illegal act has been committed, gross negligence or deliberate or voluntary breach of regulations or procedures.
- Maintain the highest standards of customer service, process standardization, conserve the environment, prevent contamination, establish measures to reduce events related to illness, work accidents, and incidents, as well as acts of unlawful interference.
- Promote corporate social responsibility through activities for economic, social and environmental development that actively involve stakeholders and society in general.

Compliance with this policy applies to all levels of the organization, direct and indirect workers, contractors, suppliers, and stations in which it operates.



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